

Dear Associate Pastor Candidate-

We are excited that you have considered applying for the Associate Pastor position at Hope Chapel. Since our launch in 2008, we have been committed to being a gospel-centered church seeking to bring spiritual, social and cultural renewal to the university community and surrounding neighborhoods. We are located less than a mile from UNC Greensboro and Greensboro College and a little more than 2 miles from NCA&T. We are committed to loving and caring for the neighborhoods surrounding the church as well as working with our strategic partners in caring for the poor and disenfranchised in the city.

We are excited about team-based leadership and are looking for someone who will add to our existing staff team and who is aligned with our unique vision, mission and culture. We believe as pastors and staff that our role is to equip the saints to do the ministry of the church. It is our role to root ourselves in the truth of the gospel everyday and to live out the gospel of grace to one another and to our neighbor.

The church has grown over the last 13 years from 25 members on the launch team to over 220 members who participate in weekly worship, community groups and Serving Greensboro (our outreach ministry to the city). As we continue to grow we believe God is leading us to bring on a full time associate pastor to help serve and equip our congregation in two areas: (1) Assimilation and (2) Discipleship.

Assimilation: One of the wonderful things about Hope Chapel is the sense of warmth and community. This position will help us continue to facilitate this culture by welcoming and following up with weekly visitors. He would also be responsible to oversee and run point on the 2-3 membership classes that we hold each year. Lastly, since we always want to be reaching out and connecting to our neighbors, this position would be responsible to help us creatively engage those outside of the church.

Discipleship: We believe that Jesus' model of church growth is through discipleship. One main venue for discipleship at Hope Chapel is through our multi-generational community groups where men, women and children gather weekly to enjoy a meal, fellowship, study God's Word and pray together. This position would be responsible to equip and develop leaders, cast vision and help our groups multiply. We also believe that discipleship happens in families and through the covenant family, so this position is responsible to coordinate a Discipleship Series (typically a four-week stretch of evening classes twice a year) and oversee the part time Youth Staff and the part time Director of Children's Ministry.

In addition to Assimilation and Discipleship, this position is responsible for general pastoral duties and participating on the session and in Grace Presbytery.

We have always put high value on Hope Chapel not being built on any one particular pastor or leader, but instead on Jesus Christ and the gospel message. Therefore we are committed to a team preaching approach, with the Lead Pastor doing the bulk of the preaching and utilizing elders to preach on a regular basis. This position would be responsible to join the team under the leadership of the lead pastor and to preach 10-12 times a year in the worship service. Therefore, a successful candidate would possess strong preaching skills and comfort in the pulpit.

Because of the size of our church, the growing needs, and our servant leader team approach, we are looking for an associate pastor who possesses the maturity, experience and skills to do a variety of different things and who will truly be involved in all aspects of our ministry and community life. We fully expect this person to be gospel motivated, committed to our vision, mission and culture, love Jesus with all of his heart and mind and who love our diverse congregation and city well. We will, for our part, endeavor to love, support, and encourage the person in this position, not simply as an employee but as a valued part of our community life.

If you are interested and would like to know more about Hope Chapel, we invite you to look at our web site www.hopechapelgreensboro.org and to look at the Associate Pastor job description.

If you like what you see and want to begin the process, please via email (to associatepastor@hopechapelgreensboro.org) submit the following information:

1. A resume with a cover letter stating how you meet the requirements for this position as well as your short term and long term goals for ministry.
2. A recent picture of you (and your family if applicable)
3. Two of your most recent sermons (mp3 link is sufficient)
4. Personal Philosophy of Ministry
5. A short list of questions that you might have for the lead pastor as he prepares for telephone interviews.

Just to give you an idea of our process timeline, we hope to announce a candidate to our congregation by December, 2021, to start January 1, 2022. We hope you consider becoming a part of our staff team.

On behalf of the Session,
Todd Jones (Lead Pastor)