

Job Description

TITLE: Associate Pastor of Student Families and Young Adults

Position Summary: The Associate Pastor cultivates the flourishing of the next generation of Hope Chapel and Greensboro through the power and beauty of the Gospel.

Qualifications:

1. A sincere love for Jesus, the Church, the Gospel, students, and young adults
2. Agreement with the vision/mission and doctrinal views of Hope Chapel
3. Master of Divinity and ordained or seeking ordination in the ARP
4. Commitment to servant leadership and working on a team
5. Strong leadership skills which are exercised by humbly leading their team
6. Good interpersonal and communication skills
7. Ability to recruit, organize, plan, and develop teams and empower others on mission
8. Growth mindset: always looking for new ideas and strategies to improve ministry
9. Understanding of and commitment to a winsome expression of Reformed theology
10. Ability to work with and maintain positive relationships with those inside and outside the church.
11. Personal integrity, able to keep confidences, patient with others, teachable and respectful of authority

Responsibilities: The duties of the associate pastor fall in the following areas:

1. Pastor students

- Organize, lead, preach to, and grow a weekly youth group meeting comprised of middle school and high school students
- Organize and equip weekly gender-specific Bible studies
- Meet students at school for lunch, attend their sporting events, visit their homes, and be present in the student's lives.
- Recruit, equip, and provide oversight over a team of youth volunteers.
- Network among and care for students outside the Hope Chapel community with the goals of inviting them to church, spreading the gospel, and improving their lives.
- Organize and lead an annual youth retreat.
- Connect students to the wider church body by inviting them to church events and getting them involved in church community groups.

2. Pastor families of students

- Work with elders to cast vision and equip parents to effectively disciple their children
- Support students in their endeavors and advocate for them to their families, teachers, and coaches as needed
- Faithfully walk with families through loss, divorce, financial burdens, strained relationships, and any issues that may arise

3. Pastor Young Adults

- Gather and connect with the young adult community of the church (ages~22-35) quarterly.
- Counsel, disciple, and equip young adults to flourish in our church as well as their jobs, relationships, and lives.
- Pursue young adults who are new visitors to the church and work with the Pastor of Assimilation to meaningfully connect them to the wider church body.
- Equip for ministry the young adults who serve with the youth.

4. Participate in Sunday worship services

- Lead liturgy as needed on a weekly basis
- Preach six times a year as directed by the Lead Pastor

5. Participate on the Staff and Elder Team

- Attend monthly session meetings
- Provide general pastoral care to the congregation as needed including hospital visits, births, and funerals
- Participate in all staff team meetings
- Meet weekly one on one with the Associate Pastor of Assimilation and Discipleship
- Maintain weekly office hours
- Complete credit card statements and all reports in the expected time frame
- Participate in all church wide events including Serving Greensboro
- Be an active member of Grace Presbytery
- FTE are expected to work 48 hours a week

SUPERVISION: Reports to the Associate Pastor of Assimilation and Discipleship

REVIEW: Job Description is to be reviewed annually by the Session