

Dear Associate Pastor Candidate,

We are excited that you have considered applying for an Associate Pastor position at Hope Chapel. Since our launch in 2008, we have been committed to being a gospel-centered church seeking to bring spiritual, social and cultural renewal to the university community and surrounding neighborhoods. We are located less than a mile from UNC Greensboro and Greensboro College and a little more than 2 miles from NCA&T. We are committed to loving and caring for the neighborhoods surrounding the church as well as working with our strategic partners in caring for the poor and disenfranchised in the city.

We are excited about team-based leadership and are looking for someone who will add to our existing staff team and who is aligned with our unique vision, mission and culture. We believe as pastors and staff that our role is to equip the saints to do the ministry of the church. It is our role to root ourselves in the truth of the gospel everyday and to live out the gospel of grace to one another and to our neighbor.

The church has grown over the last 13 years from 25 members on the launch team to over 220 members who participate in weekly worship, community groups and Serving Greensboro (our outreach ministry to the city). As we continue to grow we believe God is leading us to bring on a full time associate pastor to help serve and equip our congregation in two areas: (1) Pastoring Student Families and (2) Pastoring Young Adults.

**Student Families:** At Hope Chapel, we believe that the primary disciplers of students are their parents. Our pastors are supporters of that discipleship and are themselves secondary disciplers of students. Therefore, this position involves pastoring, counseling, and casting vision for families who care for students, as well as leading a weekly youth group, conducting youth Bible studies, and pursuing youth in their daily lives. The Associate Pastor would also reach beyond the students of our church to include and invite their friends, classmates, and teammates to know Christ and be among His people.

**Young Adults:** The primary volunteers in our youth group tend to be those in their 20s and early 30s, so the student families pastor typically crosses over meaningfully with this demographic. This position would intentionally gather this group at least four times a year for food and fellowship, would build relationships with young adults individually, and would pursue new or fringe young adults with the help of the Associate Pastor of Assimilation.

In addition to Student Families and Young Adults, this position is responsible for general pastoral duties and participating on the session and in Grace Presbytery. We have always put high value on Hope Chapel not being built on any one particular pastor or leader, but instead on Jesus

Christ and the gospel message. Therefore we are committed to a team preaching approach, with the Lead Pastor doing the bulk of the preaching and utilizing elders to preach on a regular basis. This position would be responsible to join the team under the leadership of the lead pastor and to preach 6 times a year in the worship service. Therefore, a successful candidate would possess strong preaching skills and comfort in the pulpit.

Because of the size of our church, the growing needs, and our servant leader team approach, we are looking for an associate pastor who possesses the maturity, experience and skills to do a variety of different things and who will truly be involved in all aspects of our ministry and community life. We fully expect this person to be gospel motivated, committed to our vision, mission and culture, love Jesus with all of his heart and mind and who love our diverse congregation and city well. We will, for our part, endeavor to love, support, and encourage the person in this position, not simply as an employee but as a valued part of our community life.

If you are interested and would like to know more about Hope Chapel, we invite you to look at our web site [www.hopechapelgreensboro.org](http://www.hopechapelgreensboro.org) and to look at the Associate Pastor job description.

If you like what you see and want to begin the process, please via email (to [harrison.holbrook@gmail.com](mailto:harrison.holbrook@gmail.com)) submit the following information:

1. A resume with a cover letter stating how you meet the requirements for this position as well as your short term and long term goals for ministry.
2. A recent picture of you (and your family if applicable)
3. Two of your most recent sermons (mp3 link is sufficient)
4. Personal Philosophy of Ministry
5. A short list of questions that you might have for the associate pastor as he prepares for telephone interviews.

Just to give you an idea of our process timeline, we hope to announce a candidate to our congregation by June 2021, to start July 2022. We hope you consider becoming a part of our staff team.

On behalf of the Session,  
Harrison Holbrook (Associate Pastor)